

5TH ANNUAL

**LTEN**<sup>®</sup>

**EXCELLENCE  
AWARDS**



*Celebrating*  
**TRAINING  
EXCELLENCE**

**DEADLINE: JANUARY 25, 2019**

**The LTEN Excellence Awards**

celebrate the people, companies and industry partners demonstrating ahead-of-the-curve thinking in training and development initiatives, learning technology, content development and delivery, and leadership within the life sciences.

Apply for ONE or ALL of these Categories:

**PRACTITIONER AWARD CATEGORIES**

- ✦ Training for Change
- ✦ All-Star Team
- ✦ Emerging Leader
- ✦ Innovation
- ✦ Member of the Year

**PROVIDER AWARD CATEGORIES**

- ✦ Innovation
- ✦ Industry Partnership
- ✦ Learning Content
- ✦ Member of the Year

Innovation is HARD. Applying is EASY.

[www.L-TEN.org/awards](http://www.L-TEN.org/awards)

# LTEN Excellence Awards

## Practitioner Award: All Star Team

**Award Description:** Recognizing a training department, team or work group that has “gone above and beyond” to meet organizational needs in proactive ways.

**Can Self Nominate:** Yes

**Nominator’s Name:**

**Nominator's Company:**

**Nominator's Email:**

**Nominator's Relationship to Nominee:**

- Client/client organization
- Supplier/Partner
- Supervisor
- Direct Report
- Colleague
- Myself/My Department

**Nominee's Name:**

**Nominee's Job Title:**

**Nominee's Company:**

**Name and Company to Be Printed on Award - Team Name (No Individual Names) \*Extra Awards Can Be Ordered at Cost:**

**Name of Person to Receive Award on Stage (Phonetic Pronunciation of Onsite Recipient (Winner)):**

### **Question 1: All Star Team - Qualification**

Please summarize the department, team or work group’s qualifications for this award, in less than 100 words (your elevator pitch).

### **Question 2: All Star Team - Description**

Please describe the department, team or work group’s service to their organization, clients and learners. (Please be specific as possible and include examples that show nominee’s contribution. Detailing their contribution in the framework of a project or initiative will give judges the most complete idea of the nominee’s performance.)

Question 3: All Star Team – Meet Organizational Needs

How has this department, team or work group gone above and beyond to meet organizational needs in proactive ways? (Provide specific examples, detailing contributions in the framework or a project or initiative.)

Question 4: All Star Team - Inspiration

How has this department, team or work group benefitted and/or inspired others in your organization (working across boundaries, partnering, etc.) or in the life sciences industry?

Question 5: All Star Team – Team Members

Team members Please list the team members first and last names, title and company below.

**Additional examples**

**Please upload additional examples of your work if you would like to**

File 1

**Optional**

File 2

**Optional**

File 3

**Optional**

# LTEN Excellence Awards

## Practitioner Award: Emerging Leader

**Award Description:** For someone relatively new to the training field who has demonstrated exceptional leadership skills, business savvy, and training instincts. Criteria for Emerging Leader award: Must be in the training industry for a minimum of one year, but no more than 3 years. Successfully led a large-scale training/learning and development initiative within the last year. Demonstrates specific leadership qualities. Has potential to lead the Training or Learning & Development function at an organization over the next decade.

**Can Self Nominate:** No

**Nominator's Name:**

**Nominator's Company:**

**Nominator's Email:**

**Nominator's Relationship to Nominee:**

- Client/client organization
- Supplier/Partner
- Supervisor
- Direct Report
- Colleague
- Myself/My Department

**Nominee's Name:**

**Nominee's Job Title:**

**Nominee's Company:**

**Name and Company to Be Printed on Award - One Name Only:**

**Name of Person to Receive Award on Stage (Phonetic Pronunciation of Onsite Recipient (Winner)):**

### **Question 1: Emerging Leaders - Qualifications**

Please summarize the nominee's qualifications for this award in less than 100 words (your elevator pitch).

### **Question 2: Emerging Leader – Qualities & Skills**

What qualities, skills or behaviors make this nominee the best among their peers in training &

development? (Please provide specific examples of a project or work-related initiative, innovation, management, problem-solving, etc.)

Question 3: Emerging Leader – Future Role

What qualities, skills or behaviors would this person bring to a role of leading the learning/training function (regardless of organization) in the future?

Question 4: Emerging Leader – External Awards

Has the nominee earned any special internal or external awards, accolades or recognition related to their professional performance?

**Additional examples**

**Please upload additional examples of your work if you would like to**

File 1

**Optional**

File 2

**Optional**

File 3

**Optional**

# LTEN Excellence Awards

## Practitioner Award: Innovation

**Award Description:** For learning leaders who have collaborated effectively with internal and external groups and individuals to marshal resources and apply innovative practices, processes or technologies in a new and groundbreaking way to address a significant business or organizational opportunity in the past year.

**Can Self Nominate:** Yes

**Nominator's Name:**

**Nominator's Company:**

**Nominator's Email:**

**Nominator's Relationship to Nominee:**

- Client/client organization
- Supplier/Partner
- Supervisor
- Direct Report
- Colleague
- Myself/My Department

**Nominee's Name:**

**Nominee's Job Title:**

**Nominee's Company:**

**Nominee's Name and Company to Be Printed on Award - One Name Only:**

**Nominee's Name of Person to Receive Award on Stage (Phonetic Pronunciation of Onsite Recipient (Winning Partner)):**

**(Optional) Partner's Name and Company to Be Printed on Secondary Award - One Name Only:**

**(Optional) Partner's Name of Person to Receive Secondary Award on Stage (Phonetic Pronunciation of Onsite Recipient (Winning Partner)):**

**Question 1: Innovation – Size of Program**

How many employees / clients / learners were targeted with this program?

## **Question 2: Innovation - Design**

Please summarize the initiative in less than 100 words (your elevator pitch). Stress the innovative aspect of the initiative and how that innovation was designed and delivered.

## **Question 3: Innovation – Business Need**

What business problem or need existed for which this practice was designed and implemented? Explain the problem/need and how it was identified.

## **Question 4: Innovation – Design Decision**

Describe how the design decision for this practice was reached. This is not a process-only focused question. Innovative practices, processes or technologies should be addressed, if applicable.

## **Question 5 – Innovation – Special Challenges**

What special challenges or stumbling blocks were encountered? How were those innovatively addressed to strengthen the learning?

## **Question 6 – Innovation – Evaluation Strategy**

How is the practice evaluated, and how often? How will you measure and ensure learning transfer? Describe the elements/steps/process (NOT RESULTS) of the evaluation strategy. (500 words)

## **Question 7 – Innovation – Business Impact**

What business impact were achieved through this practice's implementation? Describe the short and long-term business impact of the practice and the evidence you have to support this impact. (500 words max) Include cost savings, if applicable, and impact on organizational strategy, including individual and organizational performance.

## **Question 8 – Innovation – Enhanced Learning**

How has the innovative nature of this initiative improved or enhanced learning transfer, learner engagement performance or commitment? Please provide concrete examples. (500 words max)

## **Question 9 – Innovation – Supporting Partner (Optional)**

Did you work with a supporting partner you wish to recognize on a second award? If so, please enter the one name and company below. (Only one supporting partner may be recognized per submission. If you would like more than two awards they are available at cost through LTEN.)

## **Additional examples**

**Please upload additional examples of your work if you would like to**

File 1

**Optional**

File 2

**Optional**

File 3

**Optional**



# LTEN Excellence Awards

## Practitioner Award: Member of the Year

**Award Description:** Honoring individuals who have contributed to the LTEN member community and the wider life sciences training community through volunteering with other training organizations, speaking, authoring articles, community involvement, mentoring, coaching, developing people, leading organizations, etc.

**Can Self Nominate:** Yes

**Nominator's Name:**

**Nominator's Company:**

**Nominator's Email:**

**Nominator's Relationship to Nominee:**

- Client/client organization
- Supplier/Partner
- Supervisor
- Direct Report
- Colleague
- Myself/My Department

**Nominee's Name:**

**Nominee's Job Title:**

**Nominee's Company:**

**Name and Company to Be Printed on Award - One Name Only:**

**Name of Person to Receive Award on Stage (Phonetic Pronunciation of Onsite Recipient (Winner)):**

### **Question 1: MOY - Qualifications**

Please summarize the nominee's qualifications for this award in less than 100 words (your elevator pitch).

### **Question 2: MOY – LTEN Service**

Please describe the nominee's service to LTEN. (Please be specific as possible and include examples that show the nominee's "above and beyond" contribution.)

Question 3: MOY – Broader Contributions

How has the nominee contributed to the broader Life Sciences industries? (For example, volunteering with other training organizations, speaking author articles, community involvement, mentoring, coaching, developing people, leading organizations, etc.)

Question 4: MOY - Volunteer

How has the nominee's volunteer work benefited and/or inspired others?

**Additional examples**

**Please upload additional examples of your work if you would like to**

File 1

**Optional**

File 2

**Optional**

File 3

**Optional**

# LTEN Excellence Awards

## Practitioner Award: Training for Change

**Award Description:** Honoring training leaders and/or teams who have led initiatives to help guide their teams, departments or organization through times of change, including mergers, restructurings, launches or business re-engineering. . The award recognizes training's role in agilely managing change, bringing new people, products or policies into corporate cultures and helping to create the environment for change and innovation to thrive.

**Can Self Nominate:** Yes

**Nominator's Name:**

**Nominator's Company:**

**Nominator's Email:**

**Nominator's Relationship to Nominee:**

- Client/client organization
- Supplier/Partner
- Supervisor
- Direct Report
- Colleague
- Myself/My Department

**Nominee's Name:**

**Nominee's Job Title:**

**Nominee's Company:**

**Name and Company to Be Printed on Award (One Name only):**

**Name of Person to Receive Award on Stage (Phoenetic Pronunciation of Onsite Recipient (Winner)):**

### **Question 1: Training for Change – Initiative**

Description of change-focused initiative, program or learning intervention. Please summarize the initiative in less than 100 words (your elevator pitch). Stress what sort of need for change led to the initiative and how training was used to address the need.

### **Question 2: Training for Change - Description**

Describe how the need for the training that led or impacted change was determined, Describe the

elements/steps/process (NOT RESULTS) of the change strategy, focusing on what system or innovative approach was used to manage or harness change.

#### Question 3: Training for Change – Challenge

What special challenges or stumbling blocks were encountered in terms of incorporating the change into the organizational culture? How were those addressed?

#### Question 4: Training for Change - Business Impact

What specific business impacts were achieved as a result of the change-focused training? Describe the short- and long-term impact of the training and the evidence you have to support this impact. Please share, if applicable how culture was addressed to ensure embedding the change.

#### **Additional examples**

**Please upload additional examples of your work if you would like to**

File 1

**Optional**

File 2

**Optional**

File 3

**Optional**

# LTEN Excellence Awards

## Provider Award: Industry Partnership

**Award Description:** Recognizes suppliers for their work, either via whole or partially outsourced services, content development and delivery or training, in support of an organization's learning and development function in the past year.

**Can Self Nominate:** Yes

**Nominator's Name:**

**Nominator's Company:**

**Nominator's Email:**

**Nominator's Relationship to Nominee:**

- Client/client organization
- Supplier/Partner
- Supervisor
- Direct Report
- Colleague
- Myself/My Department

**Nominee's Name:**

**Nominee's Job Title:**

**Nominee's Company:**

**Nominee's Name and Company to Be Printed on Award - One Name Only:**

**Nominee's Name of Person to Receive Award on Stage (Phonetic Pronunciation of Onsite Recipient (Winning Partner)):**

**(Optional) Partner's Name and Company to Be Printed on Secondary Award - One Name Only:**

**(Optional) Partner's Name of Person to Receive Secondary Award on Stage (Phonetic Pronunciation of Onsite Recipient (Winning Partner)):**

**Question 1: Industry Partnership – Size of Program**

How many employees / clients / learners were targeted with this program?

## Question 2: Industry Partnership - Design

Please summarize the initiative in less than 100 words (your elevator pitch).

## Question 3: Industry Partnership – Business Need

What business problem, need or opportunity existed for which a partnership approach was designed and implemented? Explain the problem/need and how it was identified.

## Question 4: Industry Partnership – Partnership Solution

Describe how a partnership solution was determined, decided and implemented to address the situation described above. (For example, include information on needs assessments, innovative practices or processes, technology used, etc.)

## Question 5 – Industry Partnership – Special Challenges

What special challenges or stumbling blocks were encountered? How were those addressed as partners to strengthen the learning?

## Question 6 – Industry Partnership – Best Interest

How did the training solution take into account the best interests of the learners, all organizations, all partners, clients and anyone inside or outside the organizations affected by the solution?

## Question 7 – Industry Partnership – Business Impact

What results have been determined to date? How has the partnership approach contributed to those results? (Please be specific on business impact achieved, performance improvements, participant behaviors, etc.)

## Question 8 – Industry Partnership– Lessons Learned

What lessons have been learned for future partnership?

## Question 9 – Innovation – Supporting Partner (Optional)

Did you work with a supporting partner you wish to recognize on a second award? If so, please enter the one name and company below. (Only one supporting partner may be recognized per submission. If you would like more than two awards they are available at cost through LTEN.)

## Additional examples

**Please upload additional examples of your work if you would like to**

File 1

**Optional**

File 2

**Optional**

File 3

**Optional**

# LTEN Excellence Awards

## Provider Award: Innovation

**Award Description:** Recognizes suppliers that have deployed innovative practices, processes and technologies in support of a client's learning program that delivers engaging learning combining multiple modalities in the past year. Examples include workshops, eLearning, mLearning, social collaboration tools, and games.

**Can Self Nominate:** Yes

**Nominator's Name:**

**Nominator's Company:**

**Nominator's Email:**

**Nominator's Relationship to Nominee:**

- Client/client organization
- Supplier/Partner
- Supervisor
- Direct Report
- Colleague
- Myself/My Department

**Nominee's Name:**

**Nominee's Job Title:**

**Nominee's Company:**

**Name and Company to Be Printed on Award - One Name Only:**

**Name of Person to Receive Award on Stage (Phonetic Pronunciation of Onsite Recipient (Winner)):**

**Question 1: Innovation – Size of Program**

How many employees / clients / learners were targeted with this program?

**Question 2: Innovation - Design**

Please summarize the initiative in less than 100 words (your elevator pitch). Stress the innovative aspect of the initiative and how that innovation was designed and delivered.

**Question 3: Innovation – Business Need**



What business problem or need existed for which this practice was designed and implemented? Explain the problem/need and how it was identified.

#### Question 4: Innovation – Design Decision

Describe how the design decision for this practice was reached. This is not a process-only focused question. Innovative practices, processes or technologies should be addressed, if applicable.

#### Question 5 – Innovation – Special Challenges

What special challenges or stumbling blocks were encountered? How were those innovatively addressed to strengthen the learning?

#### Question 6 – Innovation – Evaluation Strategy

How is the practice evaluated, and how often? How will you measure and ensure learning transfer? Describe the elements/steps/process (NOT RESULTS) of the evaluation strategy. (500 words)

#### Question 7 – Innovation – Business Impact

What business impact were achieved through this practice's implementation? Describe the short and long-term business impact of the practice and the evidence you have to support this impact. (500 words max) Include cost savings, if applicable, and impact on organizational strategy, including individual and organizational performance.

#### Question 8 – Innovation – Enhanced Learning

How has the innovative nature of this initiative improved or enhanced learning transfer, learner engagement performance or commitment? Please provide concrete examples. (500 words max)

#### **Additional examples**

**Please upload additional examples of your work if you would like to**

File 1

**Optional**

File 2

**Optional**

File 3

**Optional**



# LTEN Excellence Awards

## Provider Award: Learning Content

**Award Description:** Recognizes suppliers that have created superior customized or off-the-shelf learning content in the past year.

**Can Self Nominate:** Yes

**Nominator's Name:**

**Nominator's Company:**

**Nominator's Email:**

**Nominator's Relationship to Nominee:**

- Client/client organization
- Supplier/Partner
- Supervisor
- Direct Report
- Colleague
- Myself/My Department

**Nominee's Name:**

**Nominee's Job Title:**

**Nominee's Company:**

**Name and Company to Be Printed on Award - One Name Only:**

**Name of Person to Receive Award on Stage (Phonetic Pronunciation of Onsite Recipient (Winner)):**

**Question 1: Learning Content – Size of Program**

How many employees / clients / learners were targeted with this program?

**Question 2: Learning Content - Summary**

Please summarize the initiative in less than 100 words (your elevator pitch).

**Question 3: Learning Content – Business Need**

What business problem or need existed for which this practice was designed and implemented? Explain the problem/need and how it was identified.

#### Question 4: Learning Content – Design Decision

Describe how the design decision for this practice was reached. This is not a process-only focused question. Innovative practices, processes or technologies should be addressed if applicable.

#### Question 5 – Learning Content – Special Challenges

What special challenges or stumbling blocks were encountered? How were those addressed to strengthen the learning?

#### Question 6 – Learning Content Evaluation Strategy

How is this practice evaluated, and how often? How will you measure and ensure learning transfer? Describe the elements / steps / process (NOT RESULTS) of the evaluation strategy.

#### Question 7 – Learning Content – Business Impact

What business impact were achieved through this practice's implementation? Describe the short-and long-term practice and the evidence you have to support this impact. (500 words max) Include cost savings, if applicable, and impact on organizational strategy, including individual and organizational performance.

#### Question 8 – Learning Content– Learner Behavior

How did the learner behavior change as a result of this initiative? What performance improvements resulted from the training and how do these behaviors contribute to the organization's goals? Please provide concrete examples of bus. (500 words max)

#### **Additional examples**

**Please upload additional examples of your work if you would like to**

File 1

**Optional**

File 2

**Optional**

File 3

**Optional**

# LTEN Excellence Awards

## Provider Award: Member of the Year

**Award Description:** Honoring individuals who have contributed to the LTEN member community and the wider life sciences training community through volunteering with other training organizations, speaking, authoring articles, community involvement, mentoring, coaching, developing people, leading organizations, etc.

**Can Self Nominate:** Yes

**Nominator's Name:**

**Nominator's Company:**

**Nominator's Email:**

**Nominator's Relationship to Nominee:**

- Client/client organization
- Supplier/Partner
- Supervisor
- Direct Report
- Colleague
- Myself/My Department

**Nominee's Name:**

**Nominee's Job Title:**

**Nominee's Company:**

**Name and Company to Be Printed on Award - One Name Only:**

**Name of Person to Receive Award on Stage (Phonetic Pronunciation of Onsite Recipient (Winner)):**

### **Question 1: MOY - Qualifications**

Please summarize the nominee's qualifications for this award in less than 100 words (your elevator pitch).

### **Question 2: MOY – LTEN Service**

Please describe the nominee's service to LTEN. (Please be specific as possible and include examples that show the nominee's "above and beyond" contribution.)

Question 3: MOY – Broader Contributions

How has the nominee contributed to the broader Life Sciences industries? (For example, volunteering with other training organizations, speaking author articles, community involvement, mentoring, coaching, developing people, leading organizations, etc.)

Question 4: MOY - Volunteer

How has the nominee's volunteer work benefited and/or inspired others?

**Additional examples**

**Please upload additional examples of your work if you would like to**

File 1

**Optional**

File 2

**Optional**

File 3

**Optional**