**2022 Participant Waiver**

**LTEN Annual Conference  
Participant Release of Liability & Hold Harmless Agreement**

The LTEN Annual Conference is owned and operated by the Life Sciences Trainers & Educators Network (LTEN).

In exchange for and as a condition of being allowed to attend the LTEN Annual Conference and any LTEN events I, the undersigned, do agree as follows:

I hereby acknowledge that the Coronavirus (COVID-19) has been declared a worldwide  
pandemic by the World Health Organization (WHO) and is reported to be extremely contagious.  
I understand that COVID-19 can cause serious and potentially life-threatening illness, including  
death. An inherent risk of exposure exists in any public place where people are present.  
According to the Centers for Disease Control and Prevention, persons with underlying medical  
conditions and senior citizens are especially vulnerable.

The LTEN cannot prevent you from becoming exposed to, contracting, or spreading COVID-19 while attending the LTEN Annual Conference or any LTEN event. I acknowledge  
that LTEN has put in place reasonable measures in accordance with guidance  
from the CDC, the State of Texas in an attempt to reduce the risk of infection from the COVID-19 while attending the LTEN Annual Conference or any LTEN Event.

**ASSUMPTION OF RISK**  
THE UNDERSIGNED HAS READ AND UNDERSTOOD THE ABOVE WARNING CONCERNING COVID-19. THE UNDERSIGNED ACKNOWLEDGES AND APPRECIATES THAT THERE ARE RISKS, INHERENT OR OTHERWISE, RELATED TO ATTENDING THE LTEN ANNUAL CONFERENCE OR ANY LTEN EVENT, INCLUDING, WITHOUT LIMITATION, THE POSSIBILITY OF SERIOUS BODILY INJURY, ILLNESS, DISEASE, TRANSMISSION OF COVID-19, PERMANENT DISABILITY AND DEATH. THE UNDERSIGNED VOLUNTARILY AND KNOWINGLY AGREES TO ASSUME ALL RISKS, INHERENT OR OTHERWISE, KNOWN OR UNKNOWN, AND HOWEVER CAUSED, THAT MAY RELATE TO OR ARISE OUT OF HIS/HER PARTICIPATION IN OR PRESENCE AT THE LTEN ANNUAL CONFERENCE OR LTEN EVENT OR ANY OF THE ACTIVITIES OF THE EVENT.

**WAIVER OF LIABILITY/RELEASE OF CLAIMS**  
TO THE MAXIMUM EXTENT ALLOWED BY LAW, I AGREE TO RELEASE AND HOLD HARMLESS LTEN, AS WELL AS, EACH OF THEIR RESPECTIVE MEMBERS, DIRECTORS, OFFICERS, EMPLOYEES, AGENTS AND OTHER REPRESENTATIVES (“COLLECTIVELY, “RELEASED PARTIES”), FROM, AND WAIVE ON BEHALF OF MYSELF, MY HEIRS, AND ANY PERSONAL REPRESENTATIVES ANY AND ALL CAUSES OF ACTION, CLAIMS, DEMANDS, DAMAGES, COSTS, EXPENSES AND COMPENSATION FOR DAMAGE OR LOSS TO MYSELF AND/OR PROPERTY THAT  
MAY BE CAUSED BY ANY ACT, OR FAILURE TO ACT OF LTEN, OR THAT MAY OTHERWISE ARISE IN ANY WAY IN CONNECTION WITH MY PRESENCE AT THE LTEN ANNUAL CONFERENCE OR ANY LTEN EVENT.

I UNDERSTAND THAT THIS RELEASE DISCHARGES LTEN FROM ANY LIABILITY OR CLAIM THAT I, MY HEIRS, OR ANY PERSONAL REPRESENTATIVES MAY HAVE AGAINST EITHER COMPANY AND BOTH COMPANIES WITH RESPECT TO ALL NEGLIGENT OR OTHER ACTS, INJURIES, CLAIMS, DEMANDS, SUITS, DAMAGES, SETTLEMENTS, AND LIABILITIES OF ANY KIND (INCLUDING REASONABLE ATTORNEY’S FEES AND LEGAL COSTS) (COLLECTIVELY, “LIABILITIES”), INCLUDING, WITHOUT LIMITATION: BODILY INJURY, DISEASE OR ILLNESS, TRANSMISSION OF COVID-19, DEATH, MEDICAL TREATMENT, OR PROPERTY DAMAGE, KNOWN OR UNKNOWN, FORESEEN OR UNFORESEEN, THAT MAY ARISE FROM, OR IN CONNECTION TO, MY ATTENDANCE AT THE LTEN ANNUAL CONFERENCE OR LTEN EVENT.

**PARTICIPANT RESPONSIBILITY**  
LTEN has taken enhanced health and safety measures for all attendees and staff.  
I acknowledge and agree that while attending the LTEN Annual Conference or any LTEN Event I shall comply with all posted policies and procedures including but not limited to, adhering to appropriate health measures, wearing a mask or face covering at all times, practicing social distancing when feasible, frequent handwashing and complying with restrictions and requirements made from time to time which are imposed by federal, state and local law.

**ENFORCEMENT**  
This Agreement shall be governed by and construed in accordance with the laws of the State of  
Texas, without reference to its choice of law principles. Any disputes shall be brought in San Antonio, Texas and the undersigned consents to personal jurisdiction in Texas. This Release of Liability & Hold Harmless Agreement is intended to be as broad and inclusive as permitted by law. In the event that any clause or provision of this Agreement is held to be invalid by a court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Agreement which shall continue to be enforceable.

I HAVE CAREFULLY READ AND FULLY UNDERSTAND ALL PROVISIONS OF THIS RELEASE, AND FREELY, VOLUNTARILY AND KNOWINGLY ASSUME THE RISK AND WAIVE MY RIGHTS CONCERNING LIABILITY AS DESCRIBED ABOVE.

BY CLICKING THE BOX BELOW YOU CONFIRM THAT YOU HAVE READ AND CONFIRM THAT YOU AGREE TO THE TERMS HEREIN.